



May 12, 2022

**TO:** All Participants and Dependents, including COBRA beneficiaries of the Hawaii Health and Welfare Trust Fund for Operating Engineers

**FROM:** Board of Trustees  
Hawaii Health & Welfare Trust Fund for Operating Engineers

---

This notice will advise you of changes made to the Trust Fund's benefit plan. This information is **VERY IMPORTANT** to you and your Dependents. Please take the time to read it carefully.

<p align="center"><b>COVERAGE FOR OVER-THE-COUNTER COVID 19-TESTS</b> <b>EFFECTIVE JANUARY 15, 2022</b></p>
---

Hawaii Health & Welfare Trust Fund for Operating Engineers is required by federal law to cover certain over-the-counter (OTC) COVID-19 tests purchased on or after January 15, 2022 through the end of the public health emergency for eligible plan participants. **Note:** Tests purchased for employment purposes are not covered.

We have been working with Kaiser Permanente and HMSA on developing the best way to provide this coverage to our membership. This notice provides a summary of the coverage available to you and your family.

**Kaiser Permanente Participants**

In accordance with new federal guidance, starting on January 15, 2022, Kaiser Permanente will reimburse members for the cost of over-the-counter COVID-19 self-tests.

- If you purchased a self-test for COVID-19 that has been authorized for emergency use by the FDA and need to submit a medical claim for reimbursement, go to [kp.org](http://kp.org) for directions on how to submit your claim.
- To be reimbursed, the claim submitted must include:
  - An itemized purchase receipt with the test name, the date of purchase, the price, and number of tests
  - A photo of the QR or UPC code cut out from the self-test box if submitting online. If you are submitting a paper claim by mail, mail in the cut out QR or UPC code and not the entire package.

By submitting a claim for reimbursement, you are attesting that the self-test was purchased for personal use, is not for employment purposes unless required by applicable state law, has not and will not be reimbursed by another source, and is not for resale.

## **HMSA Participants**

HMSA is also making tests available at no cost through its preferred provider, Hawaii Family Medical Center (dba Kuhio Medical Center, a subsidiary of HMSA). The HMSA website will be updated as plans are developed (<https://hmsa.com/help-center/over-the-counter-at-home-covid-19-tests/>)

HMSA will reimburse members for the price of the tests including shipping and sales tax up to \$12 per test for OTC at-home COVID-19 tests. Members can be reimbursed for up to eight tests per month. This reimbursement applies only during the public health emergency.

The tests must be authorized, cleared, or approved by the Food & Drug Administration. Not all tests are authorized, cleared or approved by the FDA. Tests that will be covered should say “OTC” for over-the-counter at-home tests.

Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions. If you have any questions, please contact the Trust Fund Office at (800) 251-5014. You may also call the Fringe Benefits office at (800) 532-2105.

**Receipt of this notice does not constitute a determination of your eligibility. If you wish to verify eligibility, or if you have any questions regarding this Plan change, please contact the Fund Office.**